

# NEW PROCESS WORKFLOW FOR EXPATRIATE APPLICATIONS



## \*AUTOMATIC EXEMPTION

### Advertising exemptions are as follows:

- Important roles (C-suite and Key Post)
- Expatriates with the monthly salary of RM15,000 and above
- Representative Office or Regional Office
- Investors/Shareholders/Owners
- Corporate transfers/ Secondments/ Trade Agreements
- International Organisations



## \*CONDITIONAL EXEMPTION

- Company may apply for exemption from advertising in **MYFutureJobs portal** from SOCSO by **completing PDKK Form** (Specialised Skilled Expatriates) via <http://bit.ly/PDKKPERKESO>.
- Detailed justification on why that position requires special exemption need to be indicated in the form. Company will be given exemption if the position is granted exemption by SOCSO via e-mail [papdeperkeso.gov.my](mailto:papdeperkeso.gov.my) and the company **may proceed to apply for expatriate post to the Approving Agencies.**
  - If the position is found **not to fall under specialised skilled**, the company will be requested to advertise the vacancy for the position in MYFutureJobs portal for a minimum period of 30 days and conduct interview process to source for local talents.
  - Company needs to submit the **Expatriate Employment Committee (JPPD) Certificate** from SOCSO when applying for an expatriate post to the Approving Agencies.

For more information on MYFutureJobs, please visit: <https://www.perkeso.gov.my/en/149-sip/854-myfuturejobs-recommendation-for-foreign-workers-and-expatriate-application.html>

Source: MIDA, Expatriate Services Division and Ministry of Human Resources