



MINISTRY OF HUMAN RESOURCES

penjana

PELAN JANA SEMULA EKONOMI NEGARA

PenjanaKerjaya & MYFutureJobs

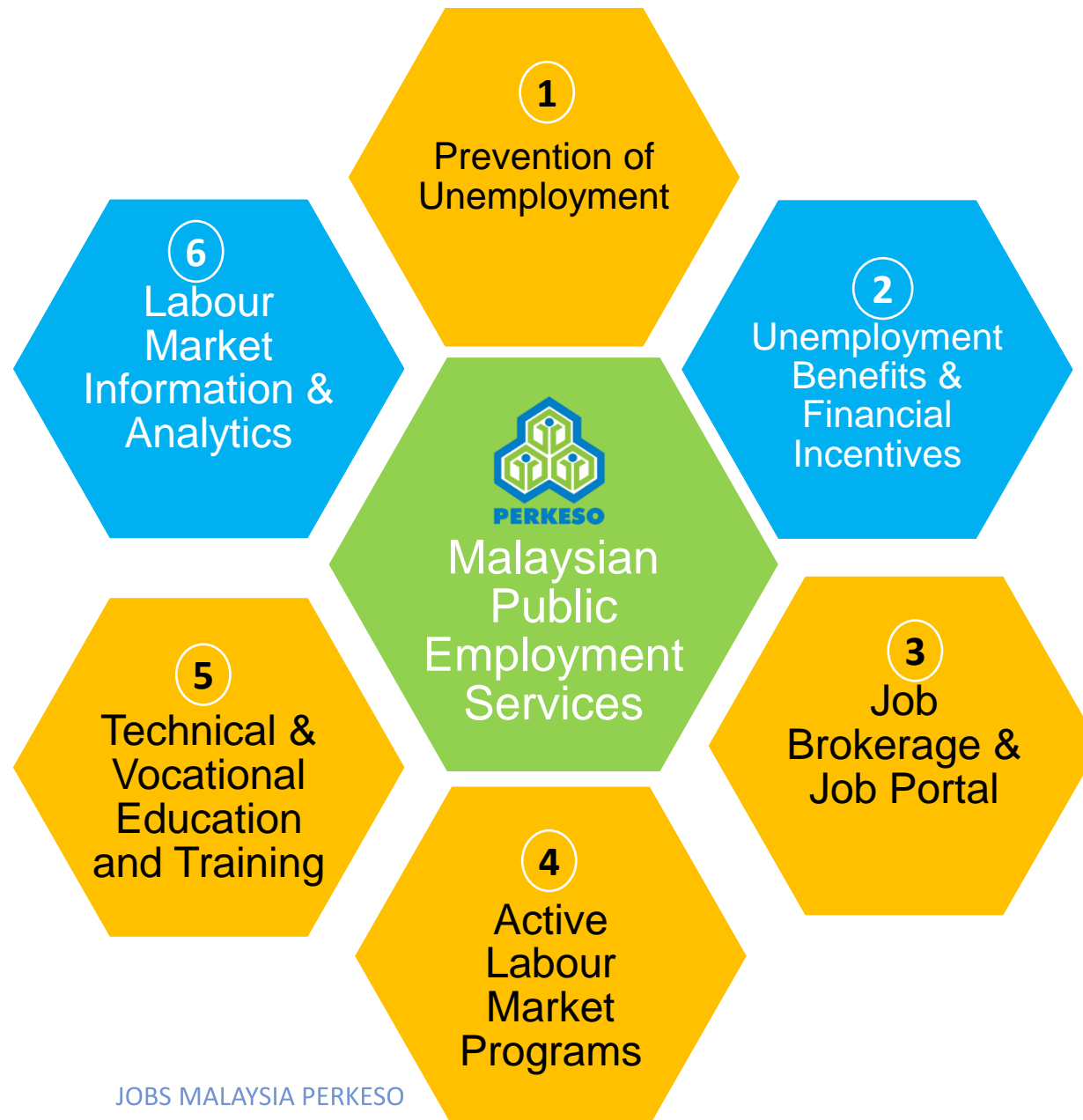
Gayathri Vadivel
Head of Employment
Services Department
EIS, SOCSO

MYFutureJobs

Your National Employment Services Provider



PERKESO



JOBS MALAYSIA PERKESO



Career Counselling



Recruitment Services



Disability Employment

MYFutureJobs
Your National Employment Services Provider



Youth Employment

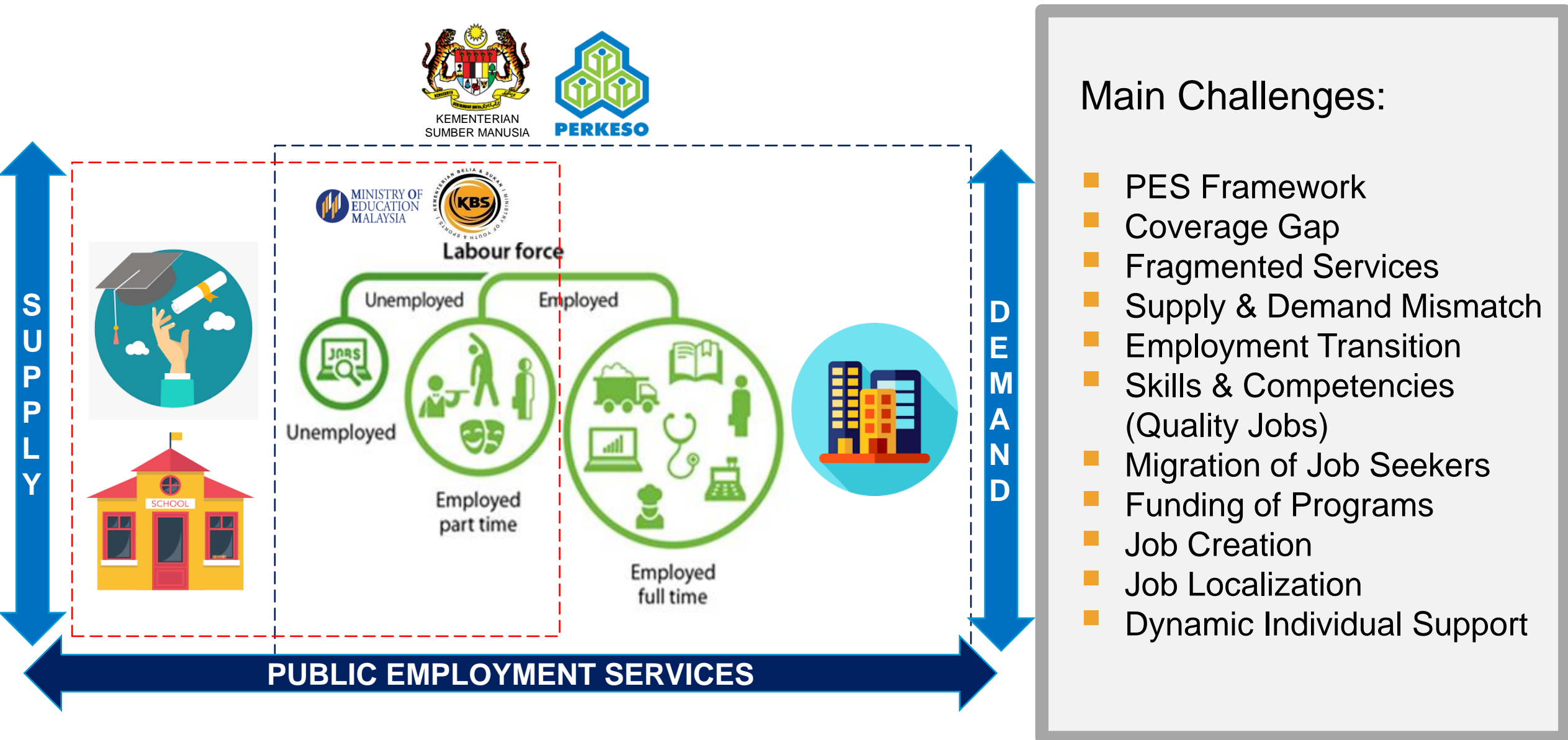


Training (TVET)

PES INTERNATIONAL PARTNERS



CHALLENGES OF PES IN YOUTH UNEMPLOYMENT



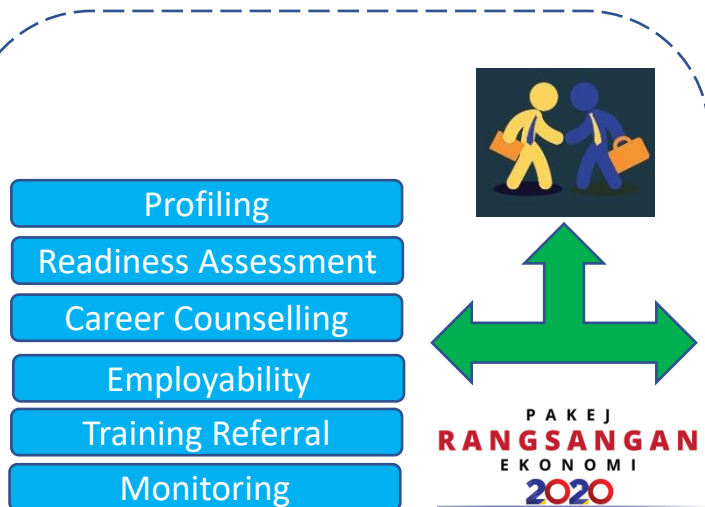


MINISTRY OF HUMAN RESOURCES

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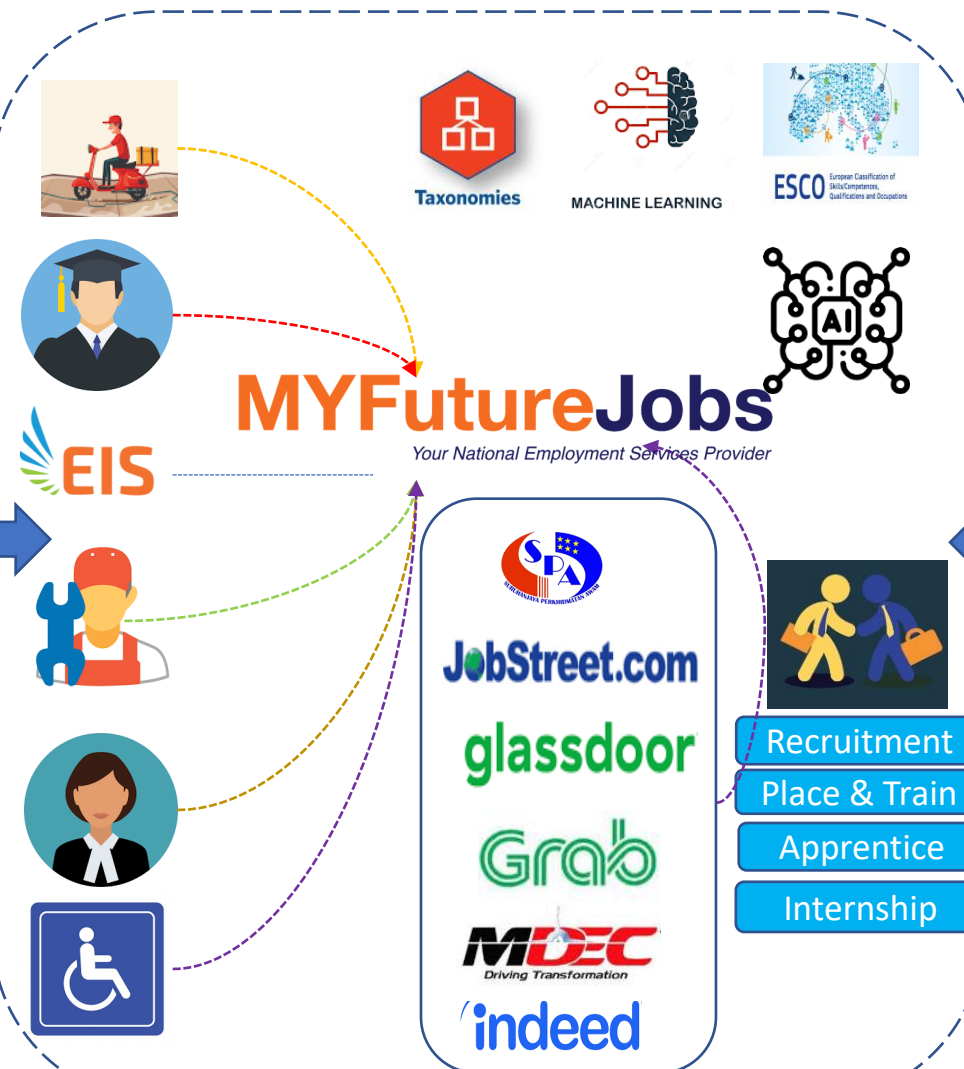
CASE MANAGEMENT



STRATEGIC PARTNERS



JOB BROKERAGE

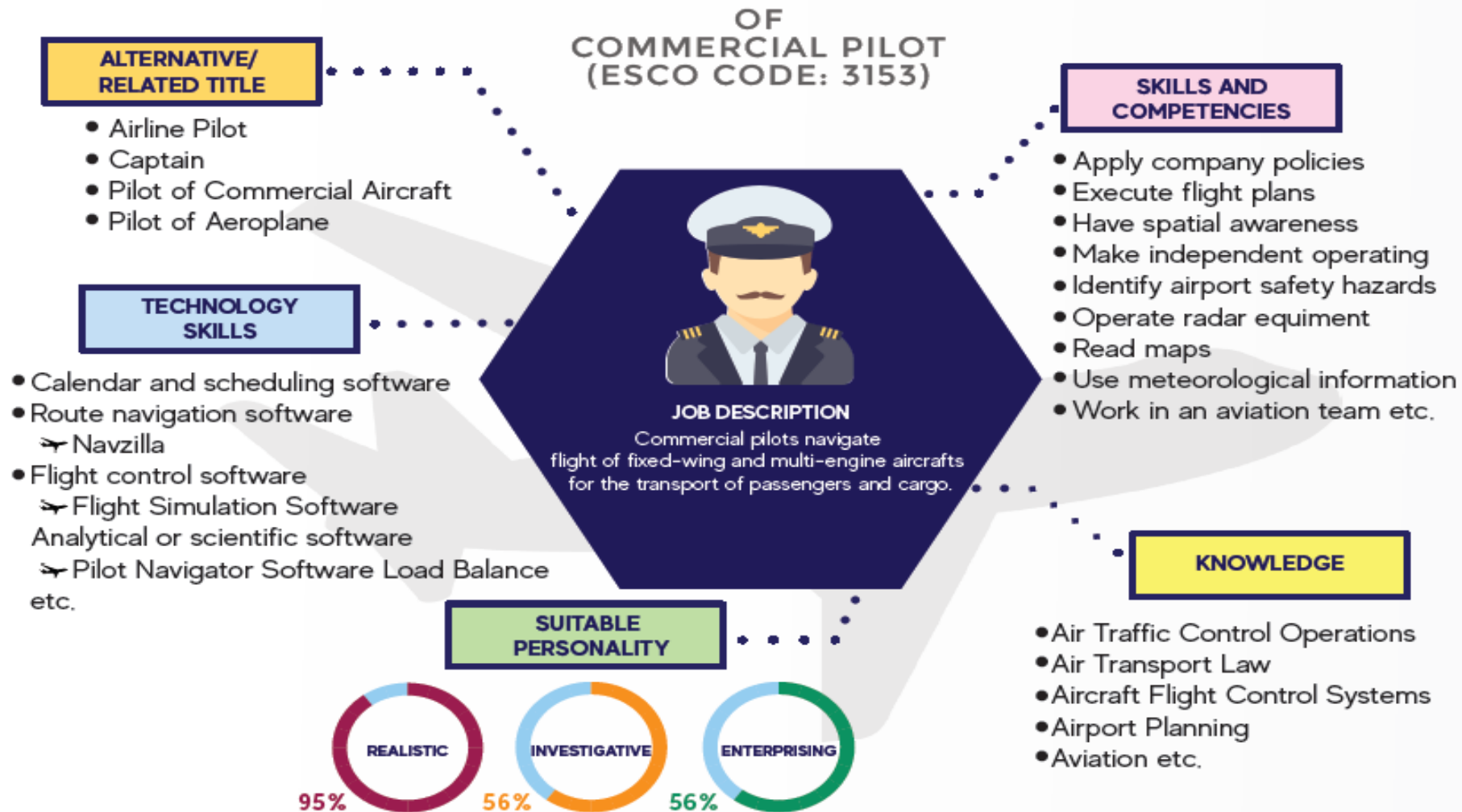


LABOUR MARKET INFRASTRUCTURE



TAXONOMY MANAGER

Example of Taxonomy Manager



European Skills, Competences, Qualifications and Occupations (ESCO)




JOB SEARCH LOG FOR BENEFIT APPLICATION



6. ESO commence job application **using vacancy sources from EIS Jobs and other platforms** based on Job Preference.

Downloadable JS Log



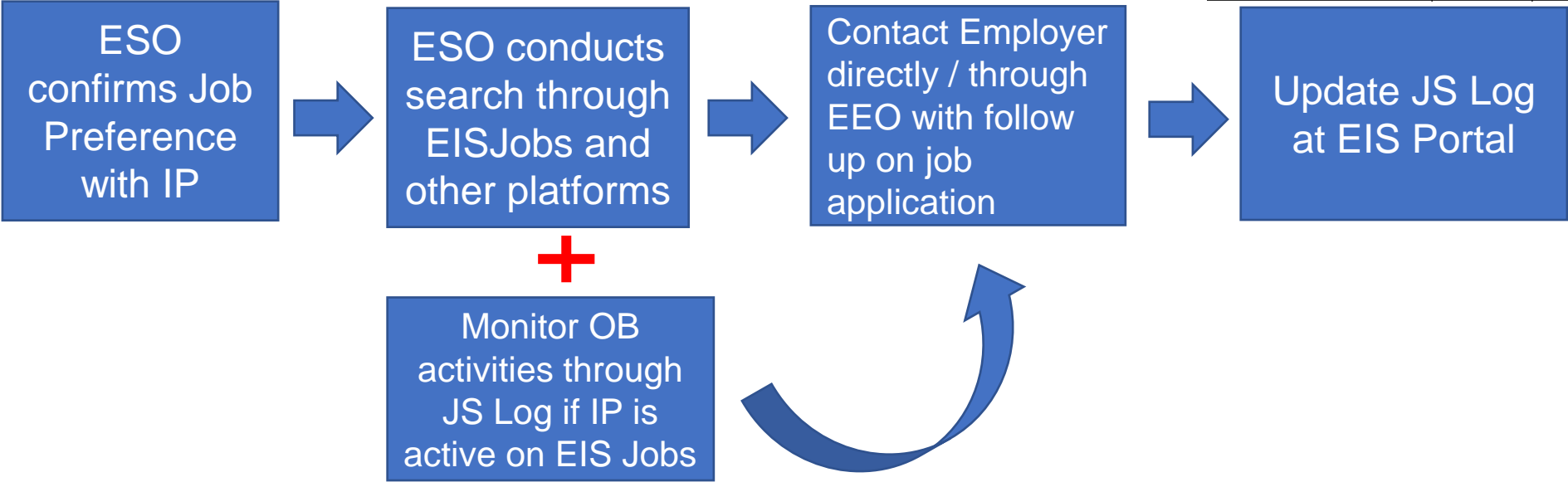
My jobseekersEmployers

Q Name or NRIC

Search

Name	NRIC	DOB	Phone	
Kavinash Singh A/L Karam Singh	890811085691	1989-08-11	0175887318	<div>Log</div>

Date	Origin	Type	Additional info	User	Name
2019-04-24T07:54:16Z	System	sign_in		Job seeker	18
2019-04-24T05:54:16Z	System	sign_in		Job seeker	18
2019-04-18T09:58:28Z	System	sign_in		Job seeker	18
2019-04-18T07:58:28Z	System	sign_in		Job seeker	18
2019-04-18T06:41:23Z	System	sign_in		Job seeker	18
2019-04-18T04:41:23Z	System	sign_in		Job seeker	18
2019-04-16T14:08:44Z	System	sign_in		Job seeker	18
2019-04-16T12:08:44Z	System	sign_in		Job seeker	18
2019-04-16T09:47:16Z	System	apply_internal_start		Job seeker	18
2019-04-16T07:47:16Z	System	apply_internal_start		Job seeker	18
2019-04-15T08:16:49Z	System	search_button		Job seeker	18
2019-04-15T08:13:45Z	System	search_button		Job seeker	18
2019-04-15T06:16:49Z	System	search_button		Job seeker	18



TAXONOMY

Taxonomy Manager

Not secure | 10.20.124.103:8085/#!/wcc/ep/taxonomymanager/home?domainModelId=perkeso

TAXONOMY MANAGER Home Change sets Reference models

Perkeso knowledge base Search

Perkeso knowledge base

- ESCO Occupations
- ESCO Skills
- domain
- language
- sector
- Salary ranges
- Contract types
- Working hours ranges
- Education levels
- Company size ranges
- Drivers license
- Commute distance ranges
- Experience levels
- Disabilities
- Location
- Language Proficiency
- Field of Study
- Industry
- gender
- race
- Position level

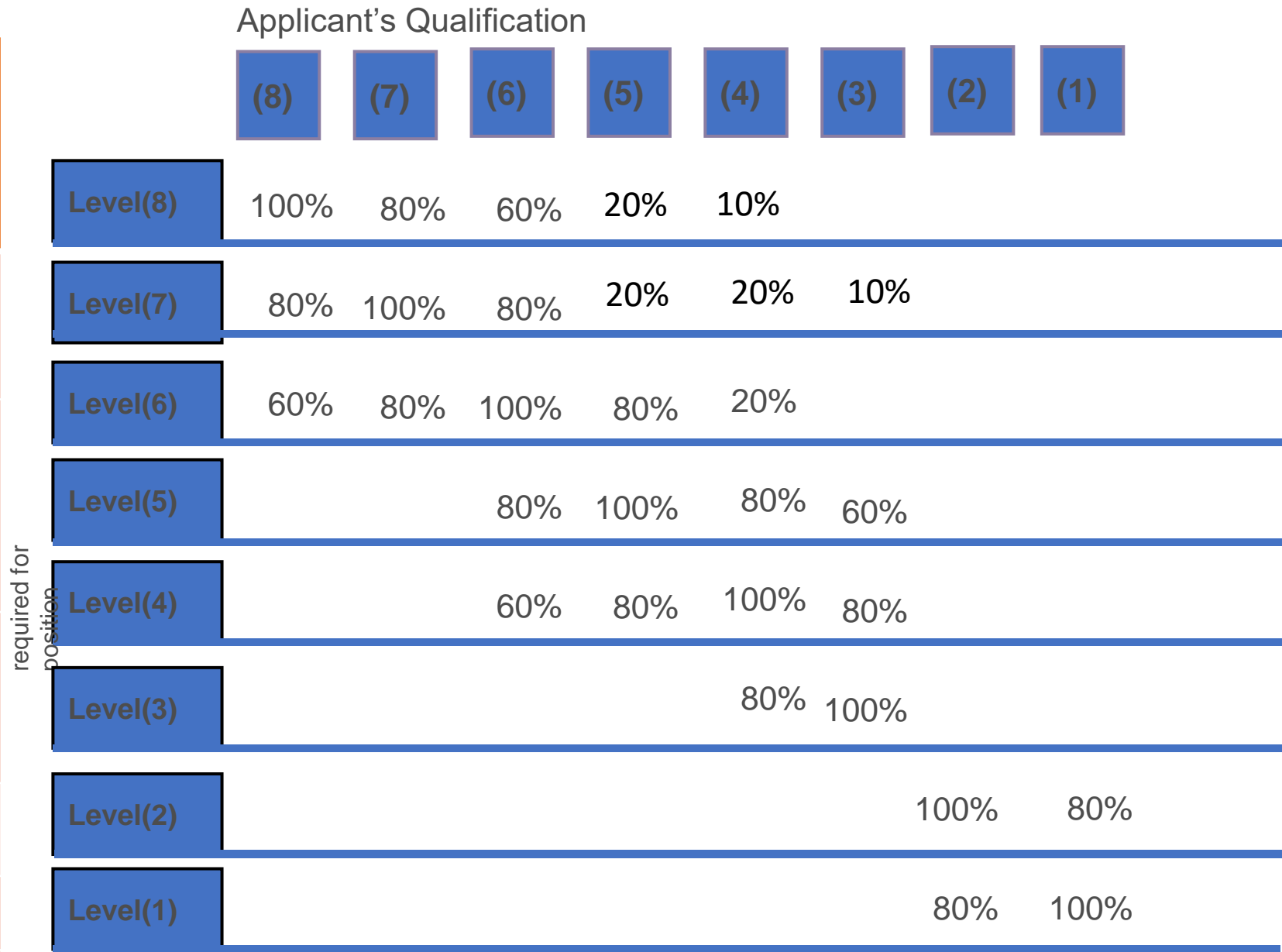
WCC

Type here to search

6:27 PM 8/16/2019

Example: Education level affinities

Code Level	(Malaysia Mapping)	JOB STREET
1	Primary school (UPSR examination)	Primary / Secondary School / O level / SPM
2	PMR, PT3, SKM L1- L2	
3	SPM, O Level, SVM, DVM, SKM L1-L3, ILKA, ILKS certifications	Higher Secodary / STPM / A Level / Pre U
4	STPM / A Level / Foundation	
5	All type of Diploma, DKM L4, DLKM L5, Advanced Diploma, Polytechnic Diploma, etc / Professional Cert	Professional Certificate Diploma Advanced / Higher / Graduate Diploma
6	Ijazah Muda	Professional Degree Post Graduate Diploma Bachelors Degree
7	Ijazah Sarjana	Masters
8	PhD	PHD



EXPECTED OUTCOMES FROM MYFUTUREJOBS

For the job-seeker:

- ▶ A single platform for all employment, retooling and reskilling options and solutions
- ▶ Help job seekers **close skill gaps** based on desired jobs
- ▶ **Seamless and quicker** search and match
- ▶ Improved **employment outcomes**

For the employer:

- ▶ Employers to obtain right talents through a single window
- ▶ Wider database for employers to access job seeker information
- ▶ Ability to evaluate candidates matched based on skill and competency

For the government:

- ▶ Real-time data (i.e. total number of available jobs) for immediate policy responses
- ▶ Data on **skills mismatch** between the talent demand and supply
- ▶ Predictive insights to guide manpower planning & skills development
- ▶ Better use of resource for both public and private sector

A testimony showcasing the process flow of the NCP



**WILHELMINA ANAK
NGELAMBAI**

Profile:

- ▶ Age 40, from Sarawak
- ▶ Education: Diploma in Management Administration
- ▶ 3 years with Admin experience in Tourism Industry
- ▶ Previous Occupation: Business Development Manager
- ▶ Lost employment due to downsizing
- ▶ Keen interest to become a Certified Trainer in Safety and Health

“ I sincerely appreciate and am extremely grateful for the training program because it helped to upskill and it opens new career opportunities in other industries.”

Wilhelmina Anak Ngelambai

1 1747 Safety jobs **MYFutureJobs**
Your National Employment Services Provider

Wilhelmina searches for her desired occupation and finds 1747 jobs related to safety

Safety coordinator

2 Gaps in Skills Identified

GLOBAL RAIL SDN. BHD.

Seri Kembangan

Temporary

Normal Hour

Diploma / Advanced Diploma / Higher

Graduate Diploma

RM1,500+

Specialized construction activities



Save

3 Identify skills required

4 Conduct psychometric assessment to confirm occupation match

Select skills for Health and safety officer

Environmental legislation

Technical drawings

Advise on conflict management

Communicate health and safety measures

Monitor legislation developments

Follow safety standards in industrial contexts

Assessment of risks and threats

Present reports

Advise on risk management

Ensure compliance with environmental legislation

Draw up risk assessment

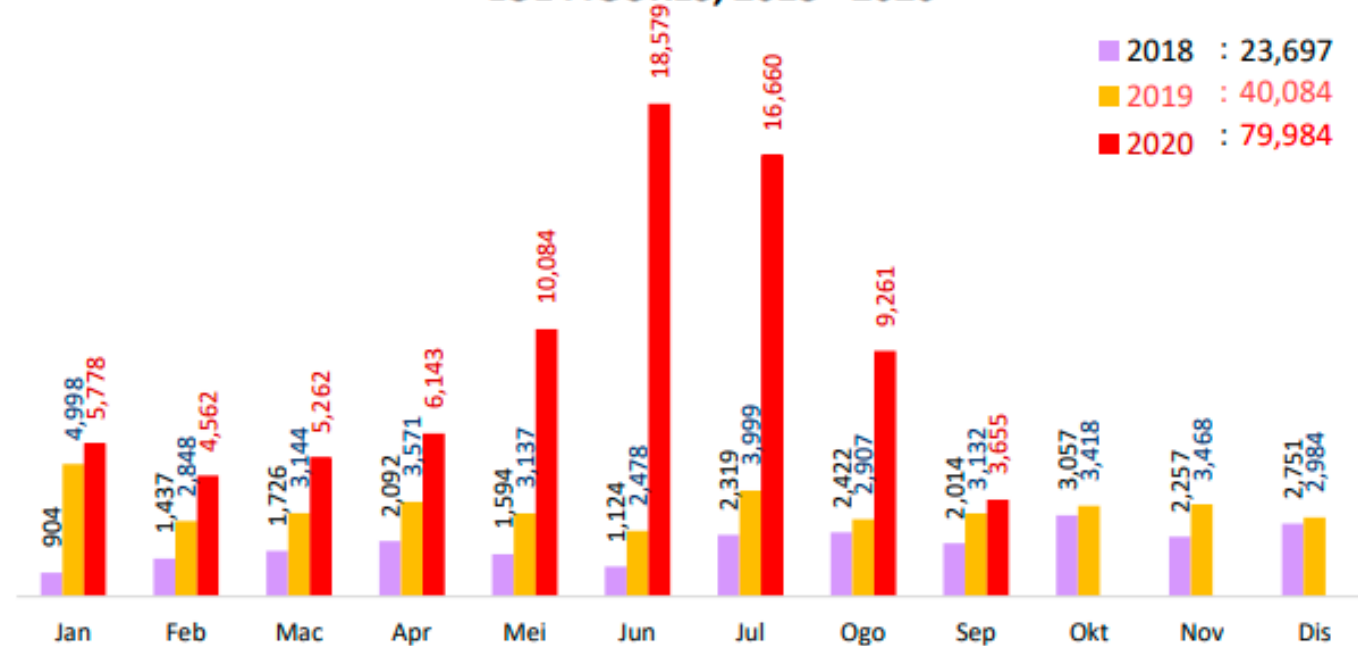
Personal protective equipment

Health, safety and hygiene legislation

Quality standards

UNEMPLOYMENT TRENDS

LOE FIGURES, 2018 - 2020

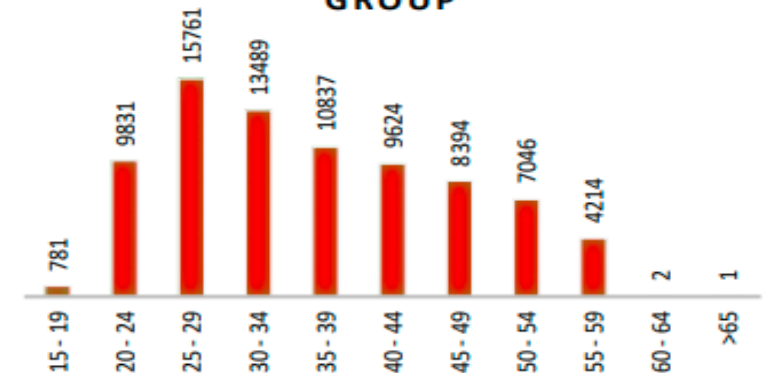


46,067
57.6%



33,917
42.4%

LOE BY GENDER AND AGE GROUP



HIRING INCENTIVE AND TRAINING PROGRAMME FOR NEW HIREES



MYFutureJobs
Your National Employment Services Provider



penjana
Pelan Jana Semula Ekonomi Negara

Hire school leavers, graduates and unemployed individuals, and get the Hiring Incentive worth RM800 to RM1,000 for up to six months.

For more information,
please call **03-80915300**,
e-mail penjanakerjaya@perkeso.gov.my,
or visit www.perkeso.gov.my



HIRING INCENTIVE AND TRAINING PROGRAMME BENEFITS

Categories under the Hiring Incentive Benefits:

	Category	Financial Assistance
MvApprentice	Apprentice	RM600 for 6 months
hireMalaysia40	40 years and below	RM800 for 6 months
hireMalaysia40+	Above 40 years	RM1000 for 6 months
hireMalaysiaOKU	Persons with Disabilities (PWDs) and Other Vulnerable Groups	RM1000 for 6 months

- Training course with **fee up to RM4,000** for each employee registered under the Hiring Incentive Programme.
- **More than 5600** training programmes available for selection by employers.
- Mobility assistance of between **RM600 to RM1,000** paid to employees via employers. * Terms & Conditions Apply

penjanakerjaya.perkeso.gov.my



MYFutureJobs PORTAL CENTRAL PLATFORM UNDER MINISTRY OF HUMAN RESOURCES

- Post vacancies and hire new employees through **MYFutureJobs** portal for **FREE**.
- **Get instant matches of jobseekers' resumes based on skills and competencies** that meet your business requirements.
- **Get free recruitment support** from SOCSO Career Counselors nationwide.

www.myfuturejobs.gov.my



MYFutureJobs

Your National Employment Services Provider

In total, **66,488** placements since PENJANA introduced as at 25th September 2020

313,429

REGISTERED
JOB SEEKERS

33,422

NO. OF
EMPLOYERS

287,996

NO. OF
VACANCIES

Karnival Penjana Kerjaya Perkeso: 1,073 pemohon ditawarkan pekerjaan

By Faiz Hasan - August 19, 2020

620 0



SERAMAI 1,073 individu telah ditawarkan pekerjaan selepas sesi temu duga jawatan kosong di Karnival Penjana Kerjaya PERKESO, hari ini.

AYER KEROH 19 Ogos – Seramai 1,073 individu telah ditawarkan pekerjaan selepas sesi temu duga jawatan kosong di Karnival Penjana Kerjaya PERKESO, hari ini.

HIRING INCENTIVE STATISTICS

Hiring Incentive Category	Total Employees
My Apprentice	3,454
Below 40	28,864
Above 40 - 60	4,752
OKU	270
Training Program (Employees)	3118
Total	37,340

*Figure based on application made by employers as at 17th September 2020



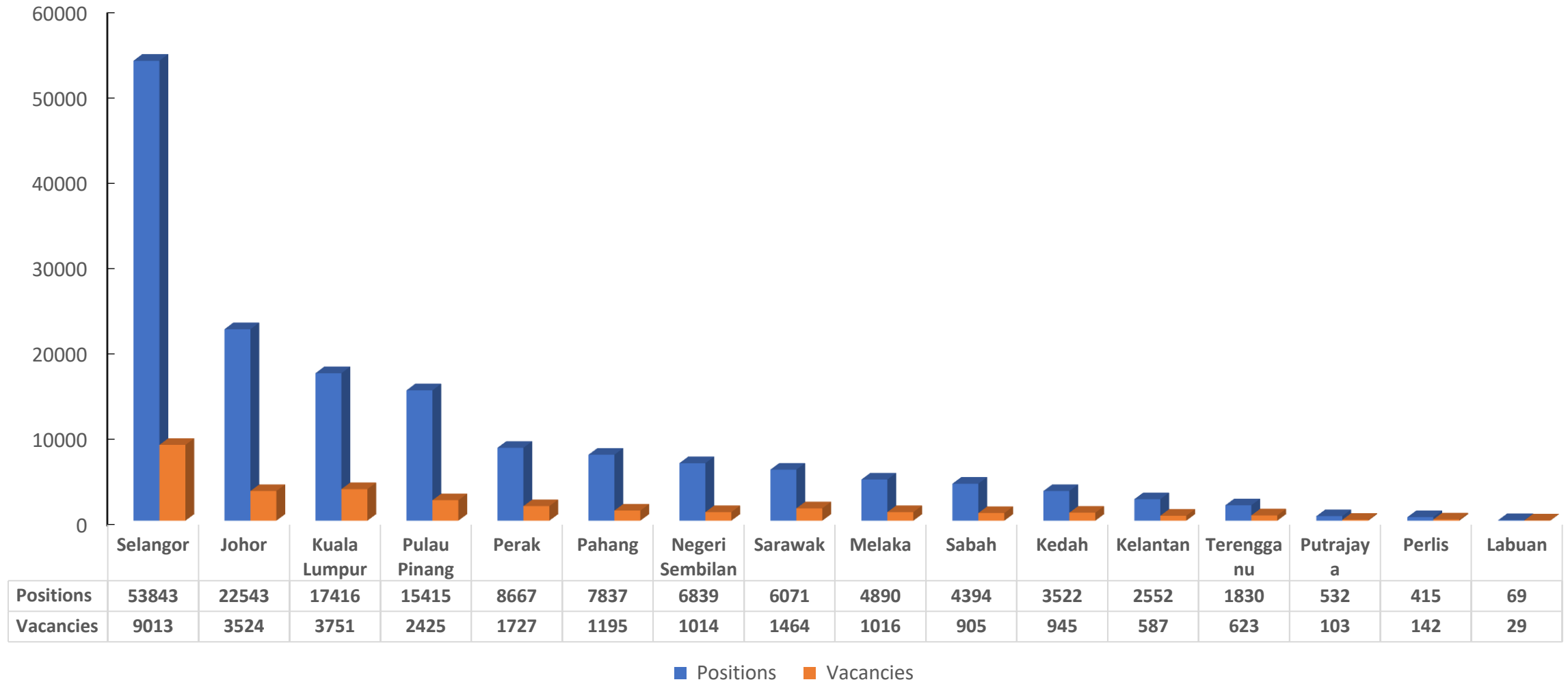
Datuk Seri Dr. KK Chai

Founder & Executive Director
KK Supermart Group of Companies

“ Langkah tepat kerajaan mewujudkan PENJANA di saat Malaysia dilanda krisis akibat wabak covid-19 ini. Kementerian Sumber Manusia menerusi Pertubuhan Keselamatan Sosial (PERKESO) yang mewujudkan PENJANA KERJAYA banyak memberi manfaat kepada kedua-dua pihak majikan dan pekerja.”

MYFUTUREJOBS PORTAL STATISTICS : VACANCIES & POSITIONS ACTIVE

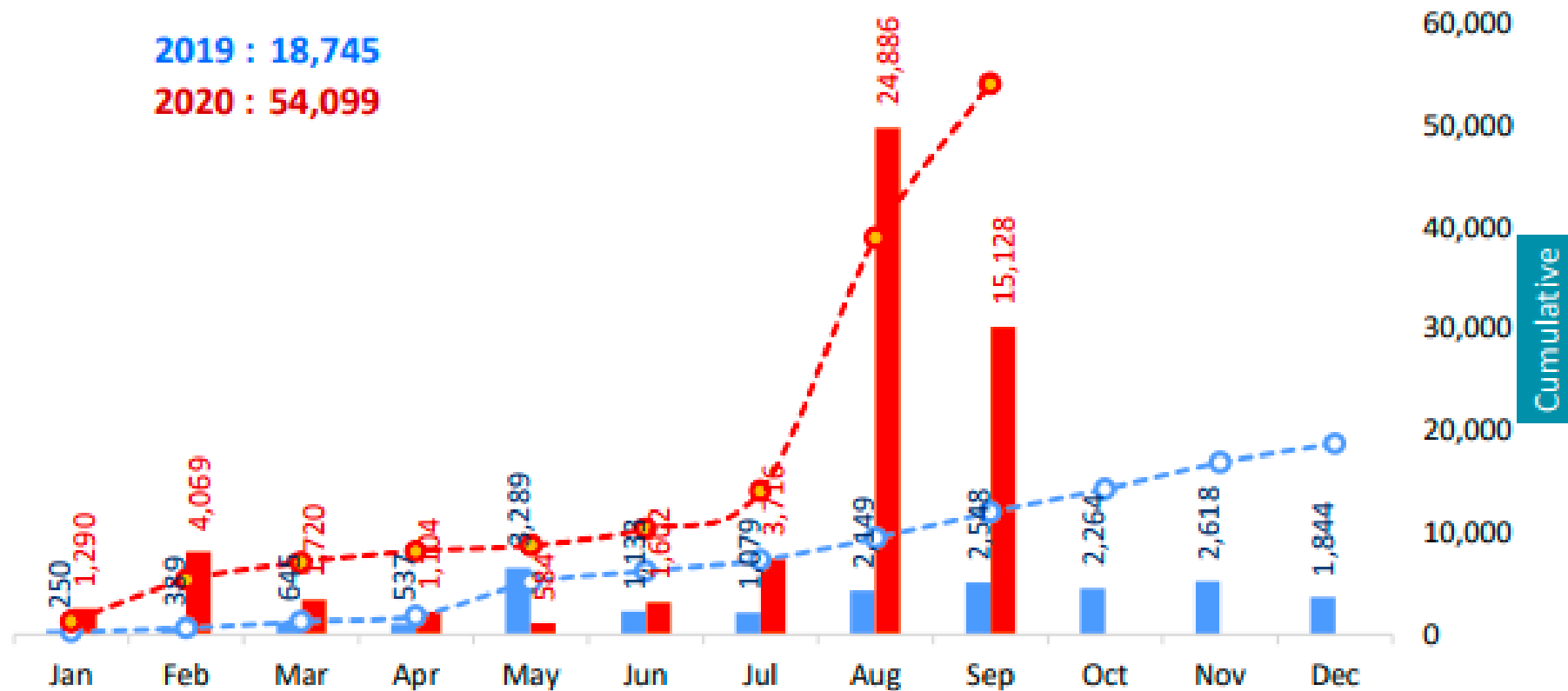
Vacancies : 28,463
Positions : 156,835



**Data as at 18 August 2020*

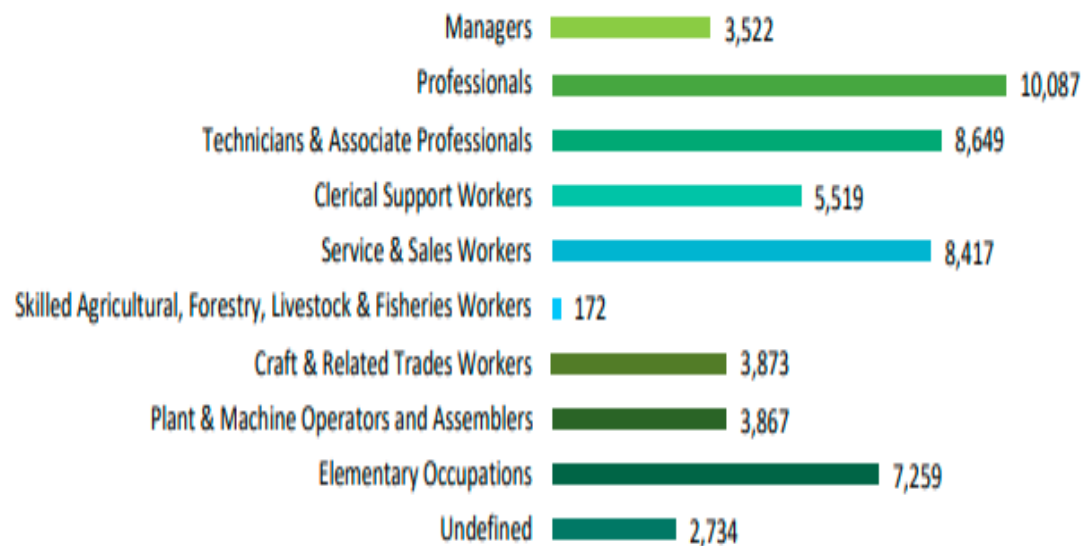
PLACEMENT TRENDS

PLACEMENT TRENDS, 2019 - 2020

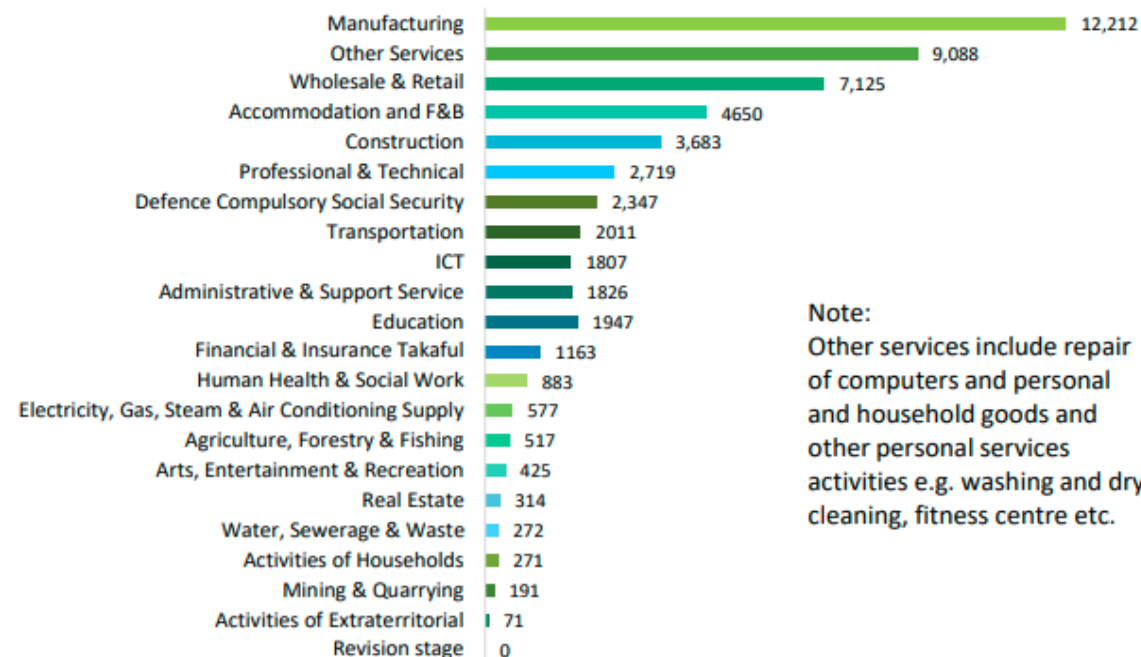


PLACEMENT BY OCCUPATION CATEGORY & INDUSTRY

PLACEMENTS BY MAJOR OCCUPATION CATEGORY



PLACEMENTS BY INDUSTRY



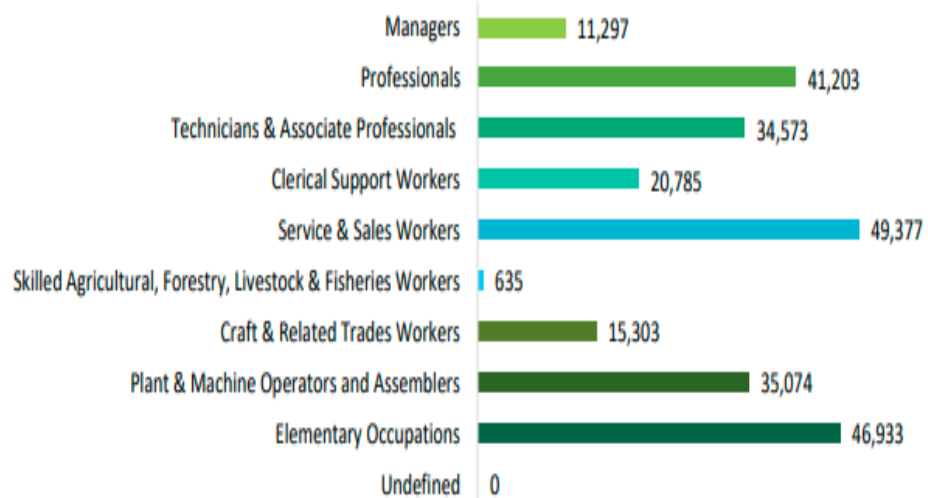
Note:
Other services include repair of computers and personal and household goods and other personal services e.g. washing and dry cleaning, fitness centre etc.

VACANCIES BY DEMAND

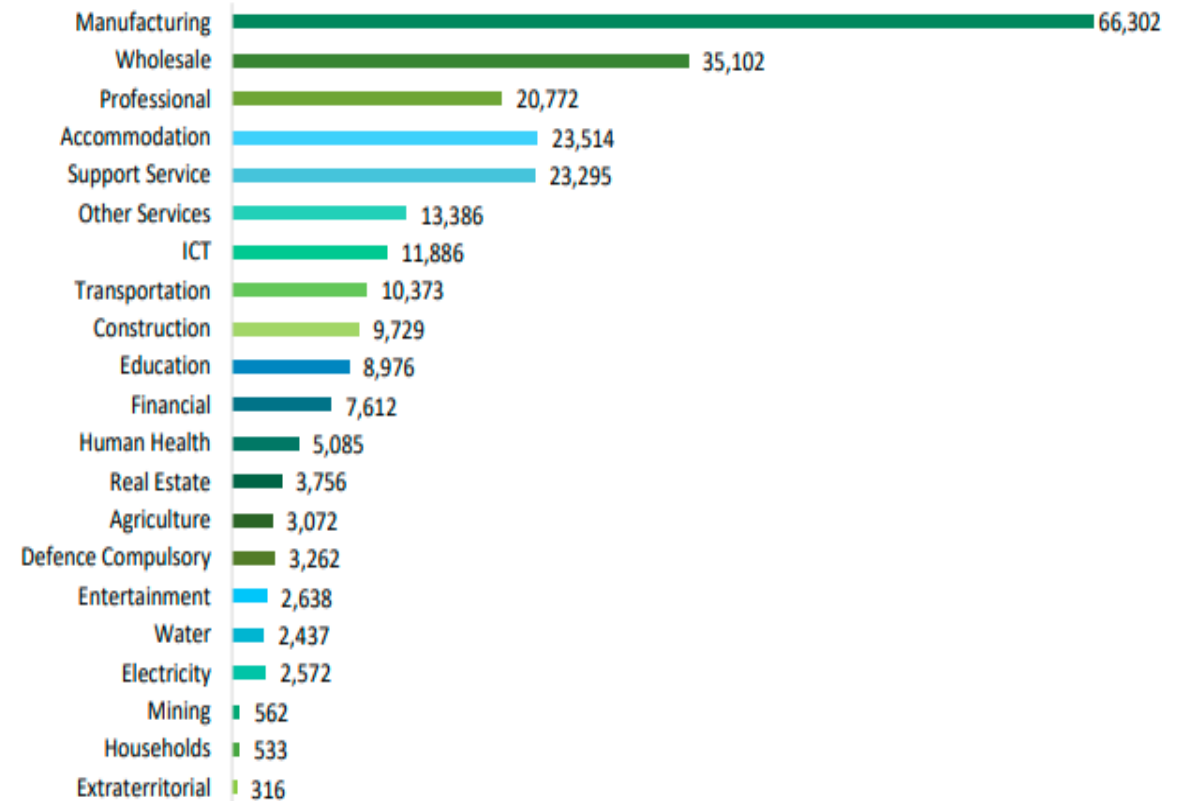
1 Jan - 11 September 2020

N = 255,180

VACANCIES BY OCCUPATION CATEGORY



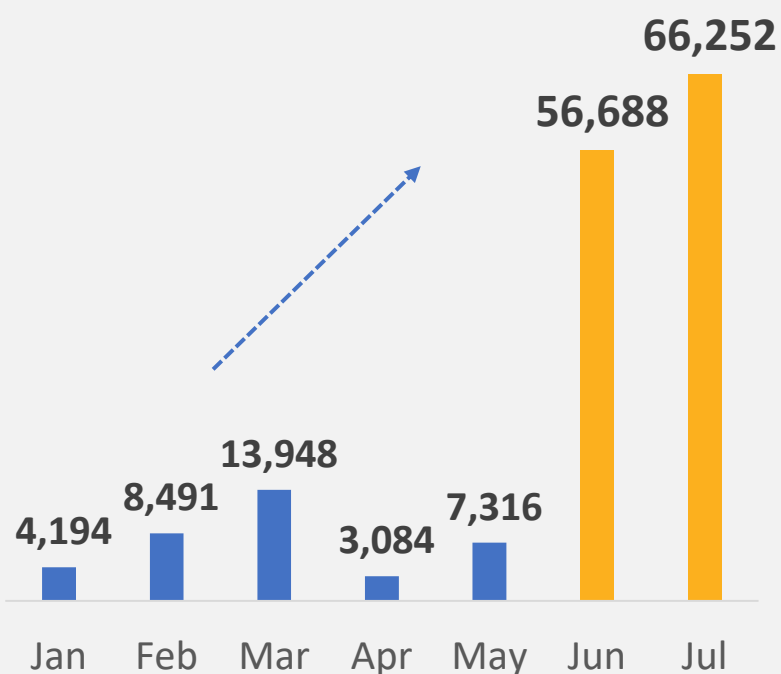
VACANCIES BY INDUSTRY



INSIGHTS INTO LABOUR MARKET DATA IN MYFUTUREJOBS

Robust Public Labour Market Information by month, sector, occupation, location, etc. show signals of economic recovery after the launching of PENJANA

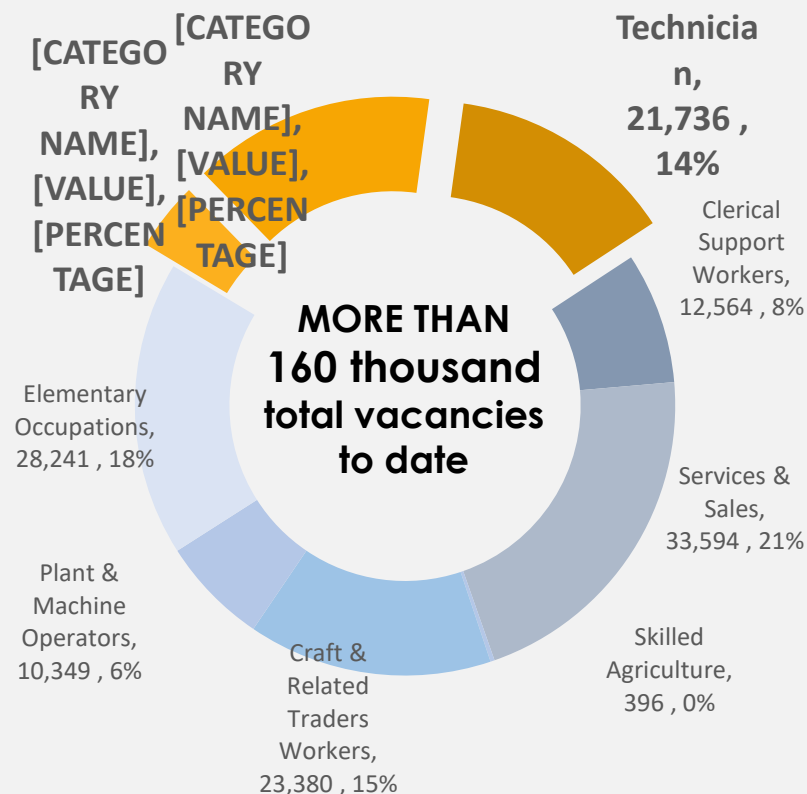
AVERAGE MONTHLY JOB POSTING IN MYFUTUREJOBS IS 8X LARGER AFTER PENJANA LAUNCH



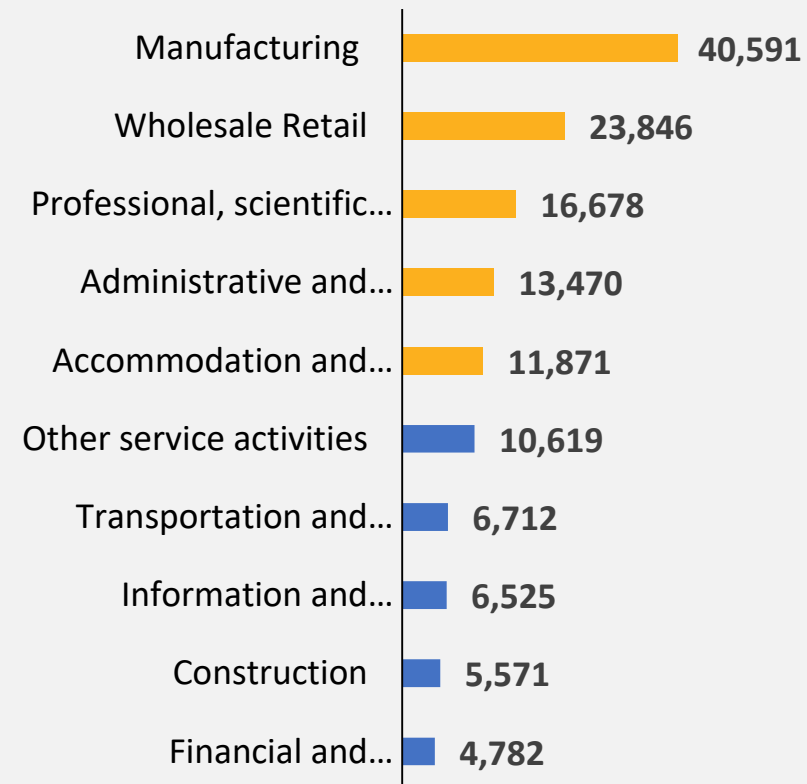
*Data as at 18 August 2020

*Data as at 18 August 2020

MORE THAN 32% VACANCIES ARE MANAGERS, PROFESSIONAL AND TECHNICIAN



TOP 10 INDUSTRY FOR VACANCIES UNDER MYFUTUREJOBS



REPORTING MECHANISM – REAL TIME DATA

File

Home

View

Modeling

Help

Format

Data / Drill

Paste

Cut

Copy

Format Painter

Get Data

Recent Sources

Enter Data

Edit Queries

Refresh

New Page

New Visual

Ask A Question

Buttons

Text box

Image

Shapes

From Marketplace

From File

Switch Theme

Manage Relationships

New Measure

New Column

New Quick Measure

Publish

Clipboard

External data

Insert

Custom visuals

Themes

Relationships

Calculations

Share

Auto recovery contains some recovered files that haven't been opened.

View recovered files

SEARCH

name, legal_id

arif

MOHAMAD ARRIF BIN ZAKARIA

Mohamad Shaiful Ikmal Bin Mat Sha...

MOHD ARRIF BIN MOHD ALIAS

List of Job Seeker who has applied for jobs

12857

Count

name

1 Agricultural machinery technician

7 Agricultural machinery technician

1 Agricultural machinery technician

1 Agricultural machinery technician

1 Agricultural machinery technician

1 Agricultural machinery technician

1 Agricultural machinery technician

1 Agricultural machinery technician

1 Agricultural scientist

Count of Desired Jobs Grouped by ESCO code

Count

name

8 Employment agent

1 Employment support worker

2 Energy analyst

2 Engine designer

1 Engine minder

3 Engineered wood board machine operator

169 Engineering assistant

8 Engineering lecturer

12857

Assigned to Caseworker

Job Seeker Desired Occupation

State	salary_range	Name occupation category	Code Occupation Category
(Blank)			
(Blank)		Clerical support workers	C4
(Blank)		Craft and related trades workers	C8
(Blank)		Elementary occupations	C9
(Blank)		Managers	C1
(Blank)		Plant and machine operators and assemblers	C7
(Blank)		Professionals	C2
(Blank)		Service and sales workers	C5
(Blank)		Technicians and associate professionals	C3
Johor	(Blank)		
Johor	(Blank)	Clerical support workers	C4
Johor	(Blank)	Craft and related trades workers	C8
Johor	(Blank)	Service and sales workers	C5

Visualizations

Filters

Values

Count

name

Drill through

Cross-report

Off

Keep all filters

On

Add drill-through fields here

Fields

Search

Calendar

Caseworker_actio...

Company Industr...

Company State

CompanyDocum...

CompanyDocum...

CompanyDocum...

Jobseekers_vacan...

MatomoDB mato...

MatomoDB mato...

MatomoDB mato...

PositionOpening...

PositionOpening...

PostingOpeningD...

PostingOpeningD...

PostingOpeningD...

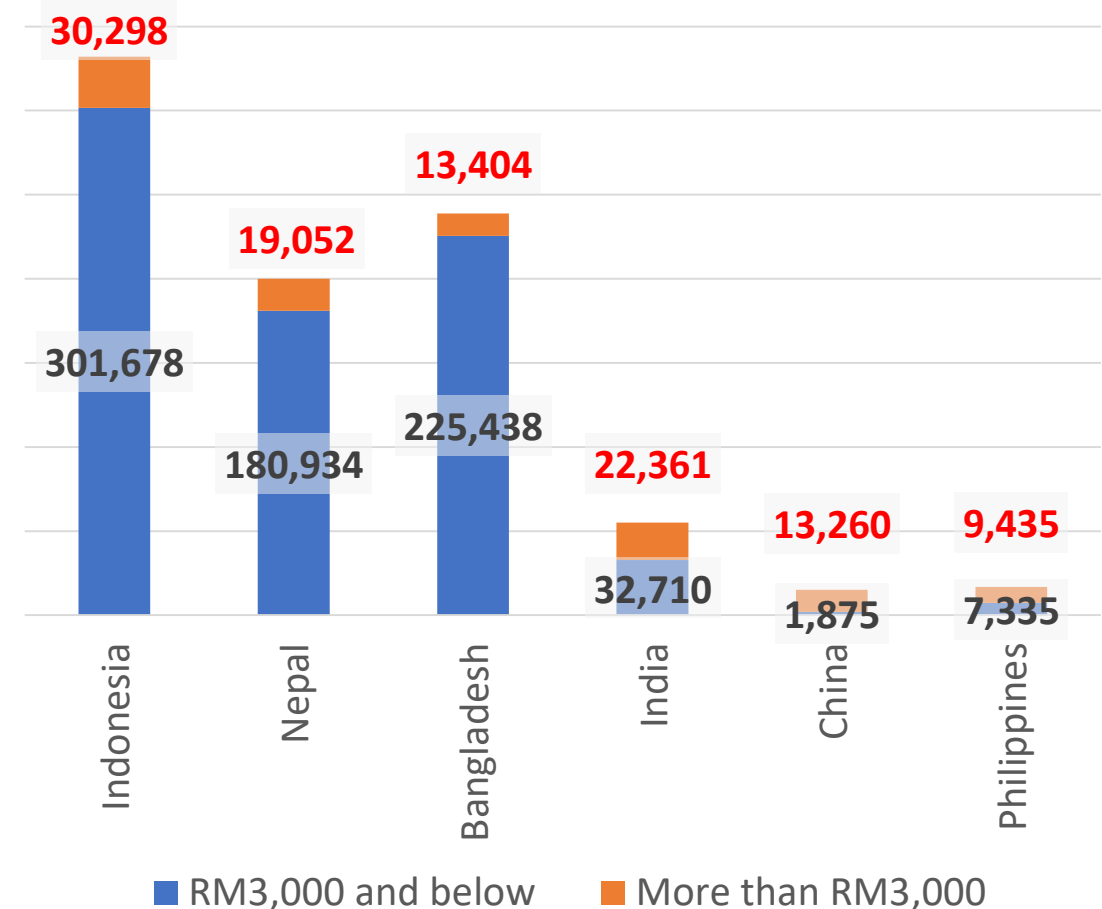
PostingOpeningD...

Introducing Job Localization – hiring incentives to replace more than 150,000 professional jobs taken by expatriates and foreign workers

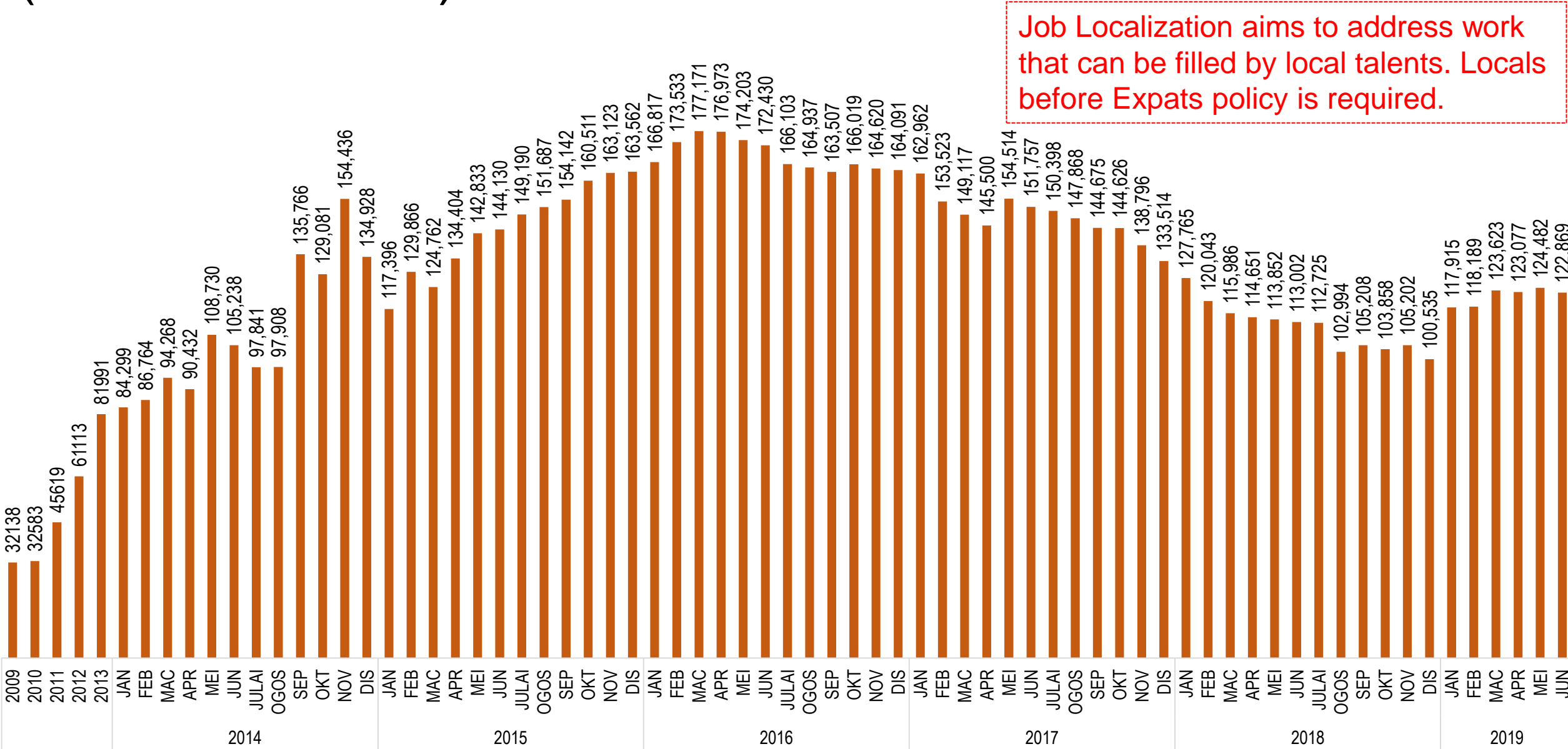
PROPOSED INITIATIVE

1. Introduce localization employment policy with hiring incentives (i.e. allowances or tax breaks)
2. Higher incentives for those employing locals to replace security guards, petrol kiosk, front liners, etc.
3. Identify negative list by sub-sector & occupation to be restricted for foreign workers.
4. Rebranding of critical occupations with certification, technology adoption and high value competencies

Top 6 countries with foreign workers data registered under PERKESO (Act 4)



NUMBER OF EXPATRIATES IN MALAYSIA (IMMIGRATION)



MAJOR PES RECOVERY INITIATIVES



1. Enhancing PES – Coverage of the potential labour force (including school leavers)
2. Communication of demand to the supply chain and vice versa (Education Attainment & Skills and Competency for quality jobs)
3. Establishing transition programs for vulnerable youths (**Place & Train**) for groups like fresh graduates / workforce development / upskilling
4. Coordinated and streamlined Active Labour Market Policies (supported employment, direct job creation and start-up incentives)
5. Hiring Incentives / Training Incentives for Employers



THANK YOU
