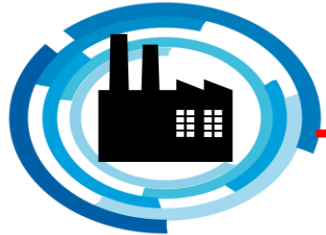


INDUSTRY TALENT MANAGEMENT & EXPATRIATE DIVISION

CORE FUNCTION

INDUSTRY TALENT MANAGEMENT SECTION



To address and service investors' human capital needs

To initiate a Structured MIDA-Academia-Industry collaboration

To collaborate with stakeholders in identifying sectors requiring skilled manpower

EXPATRIATE SECTION



- Manage and evaluate applications for expatriate posts
- To provide information /reporting to Talent section for expatriate development analysis and future-ready talent strategies



TALENT INITIATIVES



FACILITATION

- ❑ One – on One Assistance
- ❑ Proactive Outreach Approach (Approved Project List)



MASS CAREER FAIR

- ❑ 14 career fairs since 2016
- ❑ 30,000 job opportunities
- ❑ 20,000 job seekers



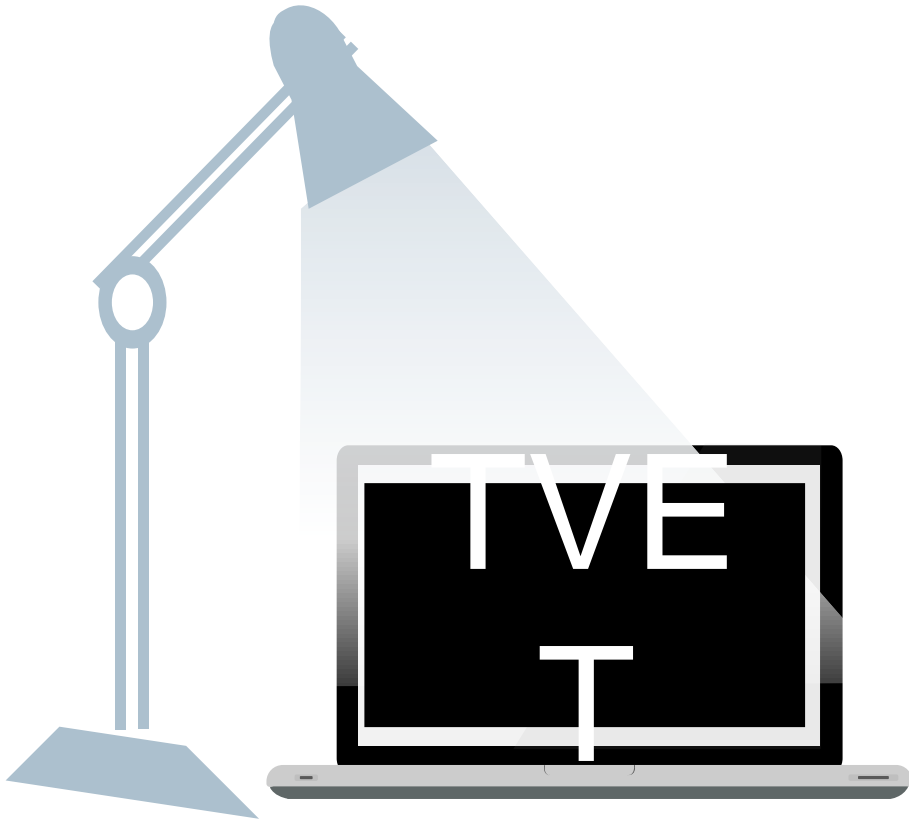
CURRICULUM EMBEDMENT (MIDA – SFAM – MOE)

- ❑ to create more talent pool among the potential graduates from the fields of engineering, material science, applied physics and applied sciences



STRUCTURED DIALOGUE & MATCHMAKING PROGRAM

MIDA APPRENTICESHIP PROGRAM



KEMENTERIAN
PENDIDIKAN
MALAYSIA



OBJECTIVE

To increase the total number of apprentices through skill training at Vocational Colleges (KV) and Industry under the National Dual Training System (Skim Latihan Dual Nasional – SLDN), JPK



A 2-years training programme for students aged 15 years old and above to acquire a Level 3 Malaysian Skills Certificate on completion of the courses



Students will be taught academic subjects and basic vocational theory (for 6 months of each year)



Students will be placed at the industry for practical training (for 6 months of each year)



At the end of the programme, when students reach the legal employment age of 18 years old, **industries are prepared to absorb the students to work in the companies**

BENEFITS OF APPRENTICESHIP FOR COMPANIES



Reduce the cost of hiring local skilled workers



Reduce dependency on foreign workers



Eligible for tax deduction under the

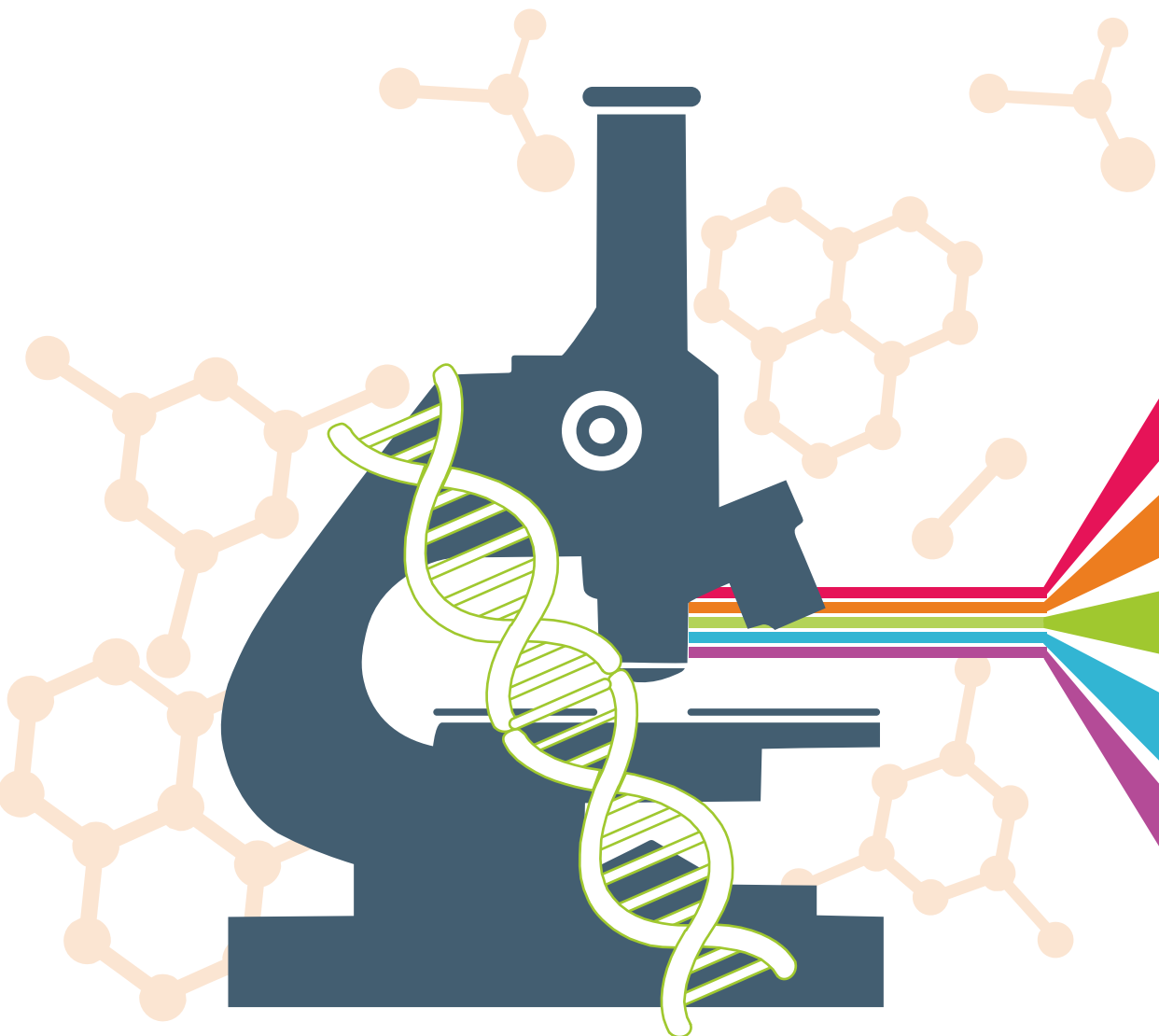
Income Tax Act 1967 or to claim training fees from HRDF for companies who qualify



Boosting productivity and competitiveness



Building skills and keeping staff



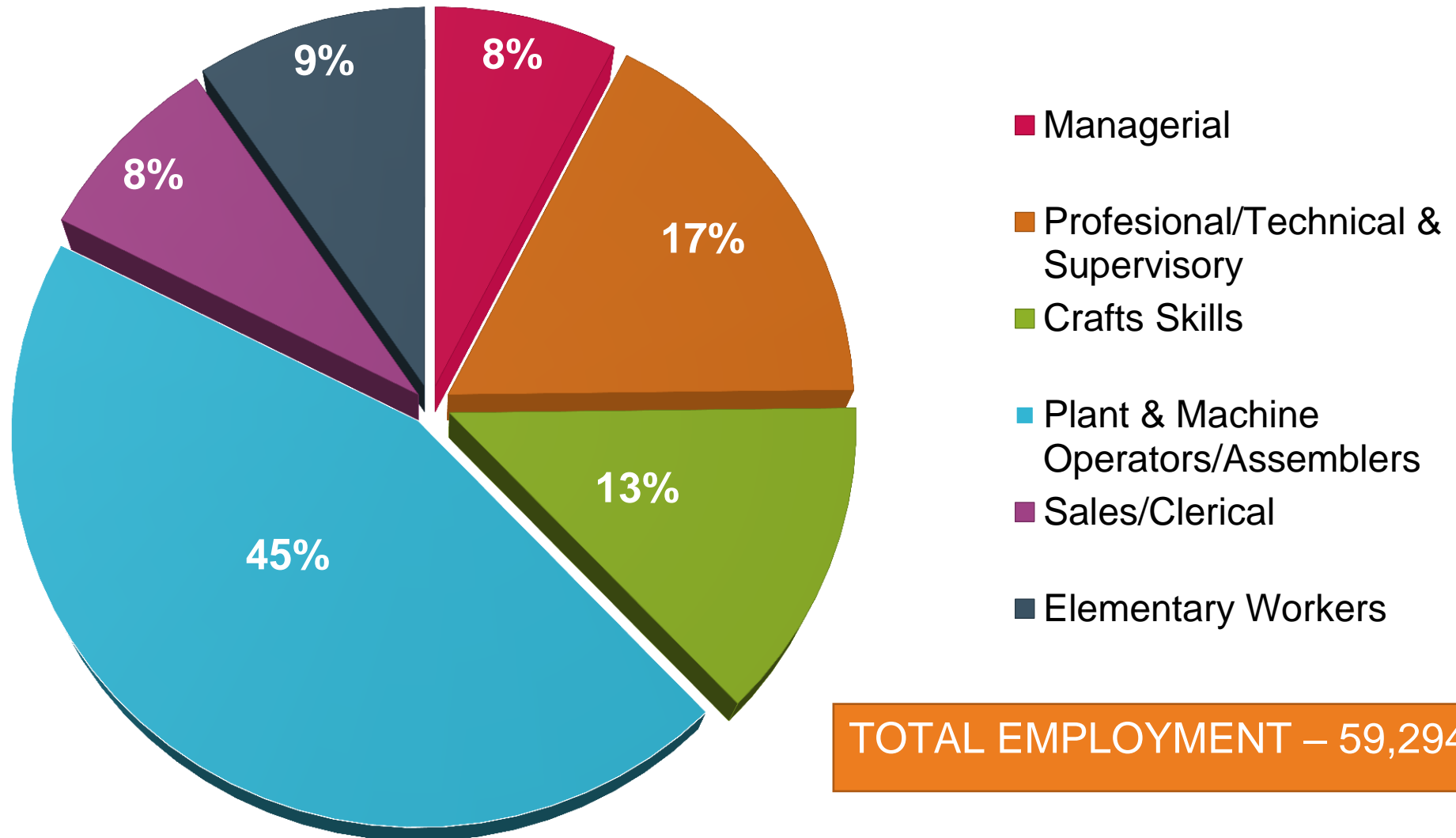


POTENTIAL EMPLOYMENT 2018

CATEGORY OF EMPLOYMENT

STATE	CATEGORY OF WORKERS						
	MTS			Plant & Machine Operators & Assemblers	Sales, Clerical & Others	Elementary Workers	Total
	Managerial	Professionals/ Technical & Supervisory	Craft Skills				
Johor	697	1,659	1,380	7,355	789	773	12,653
W.P. Kuala Lumpur	30	135	85	127	93	106	576
Kedah	183	499	630	1,602	290	432	3,636
Kelantan	56	27	79	120	94	6	382
W.P. Labuan	8	0	0	7	5	15	35
Melaka	182	296	437	717	85	232	1,949
Negeri Sembilan	245	404	543	1,114	684	335	3,325
Pahang	308	631	92	925	103	242	2,301
Perak	138	382	287	1,351	165	231	2,554
Perlis	0	3	12	6	0	0	21
Pulau Pinang	503	1,751	1,576	4,391	549	729	9,499
Sabah	60	65	104	166	135	90	620
Sarawak	87	380	46	551	77	31	1,172
Selangor	1,632	3,820	1,895	7,222	1,581	2,325	18,475
Terengganu	316	212	574	804	111	79	2,096
TOTAL	4,445	10,264	7,740	26,458	4,761	5,626	59,294

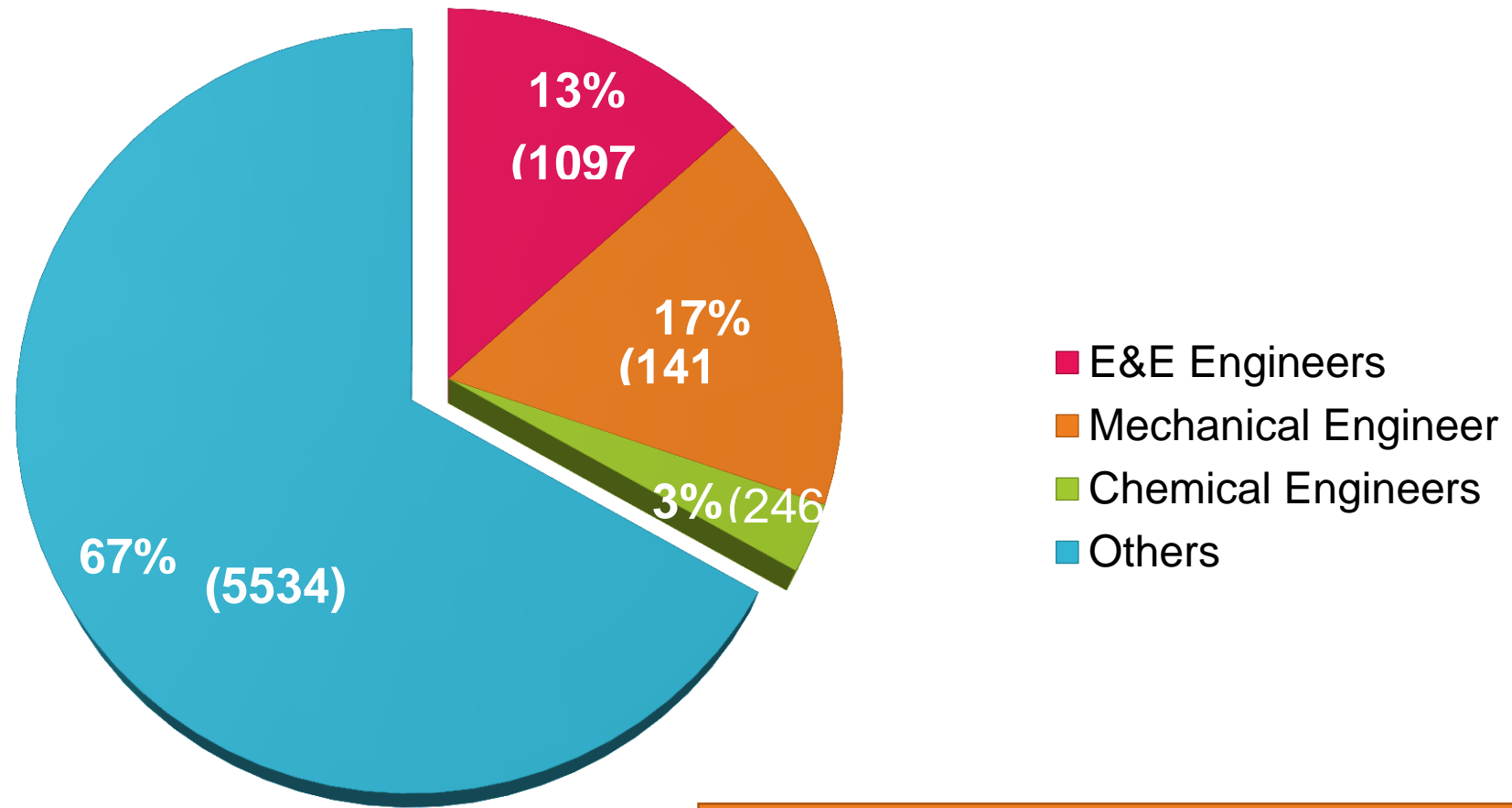
CATEGORY OF EMPLOYMENT



TECHNICAL QUALIFICATIONS

STATE	TECHNICAL QUALIFICATIONS				
	E&E Engineers	Mechanical Engineers	Chemical Engineers	Others	Subtotal
W.P. Kuala Lumpur	44	7	1	31	83
W.P. Labuan	0	0	0	0	0
Selangor	322	470	107	2,221	3,120
Pulau Pinang	176	266	23	1,054	1,519
Perak	26	39	5	223	293
Johor	207	278	46	809	1,340
Negeri Sembilan	42	83	24	52	201
Melaka	123	51	12	52	238
Kedah	115	117	13	44	289
Pahang	16	25	2	573	616
Kelantan	3	3	0	4	10
Terengganu	11	55	9	95	170
Perlis	0	0	0	3	3
Sabah	12	10	4	14	40
Sarawak	0	13	0	359	372
Total	1,097	1,417	246	5,534	8,294

TECHNICAL QUALIFICATIONS

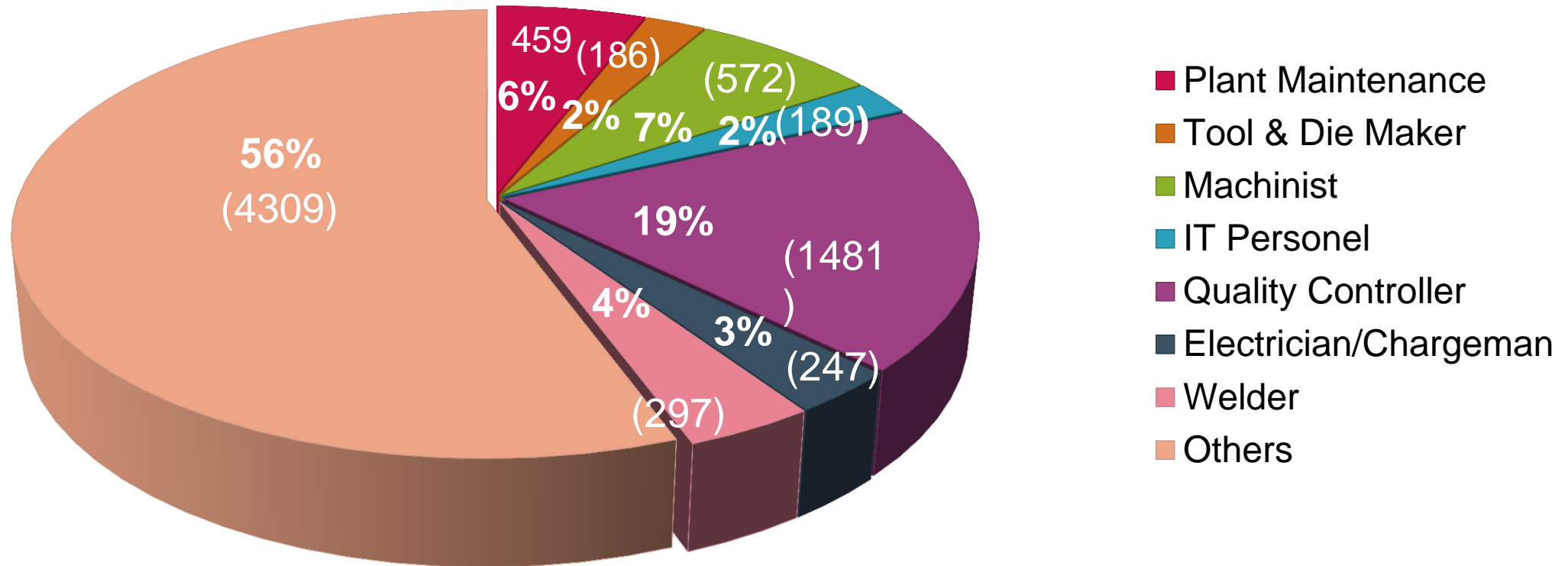


TOTAL TECHNICAL QUALIFICATIONS – 8,294

CATEGORY SKILLED MANPOWER

STATE	CRAFTS SKILLS								
	Plant Maintenance	Tools & Die Makers	Machinist	IT Personnel	Quality Controller	Electrician / Chargeman	Welder	Others	Total
W.P. Kuala Lumpur	0	0	0	2	12	0	0	63	77
W.P. Labuan	0	0	0	0	0	0	0	0	0
Selangor	136	34	174	56	461	59	48	943	1,911
Pulau Pinang	41	91	194	69	199	45	135	772	1,546
Perak	36	3	14	4	36	17	12	173	295
Johor	106	22	89	13	446	24	46	584	1,330
Negeri Sembilan	50	17	29	16	77	30	21	283	523
Melaka	11	2	30	13	80	20	10	367	533
Kedah	19	3	26	11	114	21	5	417	616
Pahang	18	8	1	0	18	3	6	40	94
Kelantan	8	5	4	1	6	11	2	42	79
Terengganu	5	0	1	0	2	4	0	562	574
Perlis	0	0	0	0	0	0	0	12	12
Sabah	18	1	9	0	21	7	8	40	104
Sarawak	11	0	1	4	9	6	4	11	46
Total	459	186	572	189	1,481	247	297	4,309	7,740

SKILLED MANPOWER



TOTAL SKILLED MANPOWER - 7,746



Thank You *for your kind attention*

TVET INSTITUTIONS IN MALAYSIA

